

2026 FYE Assistant Application Packet

(Due by 5 pm, Friday, March 20th, 2026)

Application Checklist

In order to be considered for an interview, you must have a completed application.

- Application**
- Essay Questions**
 - Question 1
 - Question 2
 - Question 3
 - Question 4
- 3 References**
 - At least 2 UO academic references (faculty/GE)
 - Academic Reference 1
 - Academic Reference 2
 - Reference 3
- Unofficial Transcript** (Please make sure your name is printed on your transcript by going to the upper right corner on duckweb and changing NAME:off to NAME:on)

If you would like to apply via our online application please visit fyp.uoregon.edu/work-figs and click the “Apply Here!” button.

First-Year Experiences (FYEs)

Fall 2026 FYE Academic Assistant (FA) Application

Program Description

First-Year Experiences (FYEs) are designed to help students make a successful transition academically and socially into the University of Oregon. Each FYE has about 20 first-term students jointly enrolled in 2 core education courses as well as a 1-credit seminar style class. A faculty member and an undergraduate academic assistant lead the seminar-style course.

First-Year Programs seeks to hire approximately 15-25 new FYE Academic Assistants.

FYE Academic Assistant (FA) Position Description

First-Year Programs is seeking a motivated and dedicated undergraduate student to serve as a First-Year Interest Group Assistant (FA). A First-year Interest Group (FIG) is an academic first-year experience designed to help students foster belonging and academic success in their first fall term at the University of Oregon. FAs assist faculty in the development, planning, and instruction of the course as well as offering co-curricular activities to encourage social connections and extended learning.

Qualifications

Sophomore standing by Fall 2025, minimum 3.0 GPA, and successful completion (B or higher) in at least one of the core education courses offered in an FYE. This position requires flexibility, strong communication and organizational skills, and the ability to work both independently and within groups. Participation in an FYE as a freshman is *not* required.

FA First-Year Programs Responsibilities and Duties

Spring

- Students selected to be FYE Assistants are required to complete First-Year Program's training seminars and workshops in the spring.
- FYE Assistants are required to meet and collaborate with their faculty throughout the term to develop a fall seminar course.

Summer/Week of Welcome (WOW)

- Fall training September 21s-23rd from 9 AM-4 PM daily.
- Facilitate the first FYE meeting on **Friday, September 25, 2026**

Fall

- Attend FIG Assistant Training Sessions in Spring Term
- Work in coordination with the First-Year Program (FYP) Office and the FYE faculty member to schedule the FYE Seminar prior to the end of spring term.
- Attend fall training in September
- Meet with FYE instructor during Week of Welcome (WOW) to prepare for WOW events and the start of fall term.
- Facilitate the first FIG Meeting prior to the start of fall term during Week of Welcome.
- Attend all FYE Seminar classes in the fall.
- Meet with FYE Faculty at least once each week during fall term to prepare for the FYE Seminar.
- Organize two social activities for the FYE during fall term
- Hold two study sessions or academic workshops during fall term
- Submit weekly FYE reports
- Attend the fall term weekly FA Meetings as scheduled.
- Attend FIG events and professional development opportunities.
- Maintain weekly contact with all the students in the FYE.
- Conduct 2 individual one-on-one meetings with each of the FYE students during fall term
- Other duties as assigned.
- Changes to duties can be made as needed based on operational needs

FIRST-YEAR EXPERIENCE (FYE)
FYE ACADEMIC ASSISTANT (FA)

APPLICATION DUE: Friday, March 20th, 2026

Students selected for interviews will be based on their GPA, whether or not they have taken courses listed in the 2026 FYE offerings, and their completion of the application.

A. Name: _____ **Student ID:** _____

Local Address: _____

Phone: _____ **Email Address:** _____

Academic Major(s): _____ **Minor(s):** _____

Year Started at UO: _____ **Cumulative GPA:** _____

Career Plans: _____ **Fall 2026 (anticipated) Credit Load:** _____

Select all FYEs you are interested in being an FA for. Please note that we will consider you for all positions, but will take into account your preferences:

FYE for TRIO Students
 FYE for transfer students

FYE Canvas Community
 Fall term only FYE (Most FIGs)

B. List your work experience, beginning with the most recent employment. List any additional experience on another sheet.

1. Employer (name and address) _____

Supervisor's name _____ Phone _____

Your title and position duties _____

2. Employer (name and address) _____

Supervisor's name _____ Phone _____

Your title and position duties _____

3. Employer (name and address) _____

Supervisor's name _____ Phone _____

Your title and position duties _____

C. List any organizations, clubs and/or activities you are or have been involved in at the University or Oregon. Indicate when and how you were involved. If you plan to continue with your involvement in Fall (2024), how many hours per week will you spend?

D. How did you find out about this position? Please Check all that applies.

<input type="checkbox"/> FA	<input type="checkbox"/> Facebook/Twitter/Instagram
<input type="checkbox"/> FYE Seminar	<input type="checkbox"/> Email
<input type="checkbox"/> Posters/Flyers	<input type="checkbox"/> First-Year Programs Website
<input type="checkbox"/> Faculty	<input type="checkbox"/> Other _____

E. Essay Questions

On a separate page, please type responses to the following questions. Make sure your last name is at the top of EVERY page. Responses must be at least a full paragraph, but no longer than a page.

1. Why are you interested in becoming a FYE Assistant?
2. What is the most important piece of advice freshmen need to know in order to be academically successful?
3. Scenario: Most of your students are actively participating in your FIG, but one of them seems disengaged during class and won't respond to emails or texts about outside of class activities. How would you draw this student into the FIG experience?
4. Scenario: (Please respond in letter format) How would you respond to the following email?

Dear FA,

I'm having a lot of problems making friends here at the UO. I'm also very lonely and I find myself feeling left out. What should I do?

Sincerely,
Your Lonely FIG Student

F. References

Please list 3 references, **at least 2 UO academic references (faculty/GE)** from whom you have taken a course and who can attest to your abilities in serving as an FA. These references need to be former/current professors or supervisors. It is required that each reference complete an FYE Academic Assistant Recommendation Form.

1. Academic Reference #1	Name: _____	Phone: _____
2. Academic Reference #2	Name: _____	Phone: _____
3. Other Reference #3	Name: _____	Phone: _____

Submit application, 3 recommendations, and unofficial transcript to

**First-Year Programs at 101 Oregon Hall
Or via email: fypoutreach@uoregon.edu
By 5pm Friday, March 20th, 2026**
First-Year Programs, 107 Oregon Hall, 541-346-2896

First-Year Programs
First-Year Experience (FYE) Assistant
Recommendation Form

Forms can be returned to First-Year Programs 107 Oregon Hall or a PDF version can be sent to figs@uoregon.edu

Applicant's Name: _____

I hereby waive do not waive the right to review this recommendation.

Candidate's Signature

Date

The candidate listed above is applying for a First-Year Experience (FYE) Academic Assistant position. This position requires high academic achievement, responsibility, interpersonal skills, effective communication skills, and enthusiasm for assisting first-year students.

Please complete the following by selecting the response that best reflects this candidate's abilities.

	Never	Seldom	Some times	Almost Always	Always	Unable to Judge Candidate
1. Works well independently	<input type="checkbox"/>					
3. Works well in groups	<input type="checkbox"/>					
2. Is mature	<input type="checkbox"/>					
4. Is effective in stressful situations	<input type="checkbox"/>					
5. Demonstrates leadership abilities	<input type="checkbox"/>					
6. Has good listening skills	<input type="checkbox"/>					
7. Shows flexibility	<input type="checkbox"/>					
8. Is perceptive	<input type="checkbox"/>					
9. Is understanding & tolerant of others	<input type="checkbox"/>					
10. Is approachable	<input type="checkbox"/>					
11. Is trustworthy and honest	<input type="checkbox"/>					
12. Has excellent interpersonal skills	<input type="checkbox"/>					
13. Is well organized	<input type="checkbox"/>					
14. Is a good role model academically & personally	<input type="checkbox"/>					

Additional comments (use other side if needed):

If applicable, would you be interested in having this individual as your FYE Assistant? (circle one)

YES

NO

N/A

Recommender's name (please print)

(please sign)

Position

First-Year Programs
First-Year Experience (FYE) Assistant
Recommendation Form

Forms can be returned to First-Year Programs 107 Oregon Hall or a PDF version can be sent to figs@uoregon.edu

Applicant's Name: _____

I hereby waive do not waive the right to review this recommendation.

Candidate's Signature

Date

The candidate listed above is applying for a First-Year Experience (FYE) Academic Assistant position. This position requires high academic achievement, responsibility, interpersonal skills, effective communication skills, and enthusiasm for assisting first-year students.

Please complete the following by selecting the response that best reflects this candidate's abilities.

	Never	Seldom	Some times	Almost Always	Always	Unable to Judge Candidate
1. Works well independently	<input type="checkbox"/>					
3. Works well in groups	<input type="checkbox"/>					
2. Is mature	<input type="checkbox"/>					
4. Is effective in stressful situations	<input type="checkbox"/>					
5. Demonstrates leadership abilities	<input type="checkbox"/>					
6. Has good listening skills	<input type="checkbox"/>					
7. Shows flexibility	<input type="checkbox"/>					
8. Is perceptive	<input type="checkbox"/>					
9. Is understanding & tolerant of others	<input type="checkbox"/>					
10. Is approachable	<input type="checkbox"/>					
11. Is trustworthy and honest	<input type="checkbox"/>					
12. Has excellent interpersonal skills	<input type="checkbox"/>					
13. Is well organized	<input type="checkbox"/>					
14. Is a good role model academically & personally	<input type="checkbox"/>					

Additional comments (use other side if needed):

If applicable, would you be interested in having this individual as your FYE Assistant? (circle one)

YES

NO

N/A

Recommender's name (please print)

(please sign)

Position

First-Year Programs
First-Year Experience (FYE) Assistant
Recommendation Form

Forms can be returned to First-Year Programs 107 Oregon Hall or a PDF version can be sent to figs@uoregon.edu

Applicant's Name: _____

I hereby waive do not waive the right to review this recommendation.

Candidate's Signature

Date

The candidate listed above is applying for a First-Year Experience (FYE) Academic Assistant position. This position requires high academic achievement, responsibility, interpersonal skills, effective communication skills, and enthusiasm for assisting first-year students.

Please complete the following by selecting the response that best reflects this candidate's abilities.

	Never	Seldom	Some times	Almost Always	Always	Unable to Judge Candidate
1. Works well independently	<input type="checkbox"/>					
3. Works well in groups	<input type="checkbox"/>					
2. Is mature	<input type="checkbox"/>					
4. Is effective in stressful situations	<input type="checkbox"/>					
5. Demonstrates leadership abilities	<input type="checkbox"/>					
6. Has good listening skills	<input type="checkbox"/>					
7. Shows flexibility	<input type="checkbox"/>					
8. Is perceptive	<input type="checkbox"/>					
9. Is understanding & tolerant of others	<input type="checkbox"/>					
10. Is approachable	<input type="checkbox"/>					
11. Is trustworthy and honest	<input type="checkbox"/>					
12. Has excellent interpersonal skills	<input type="checkbox"/>					
13. Is well organized	<input type="checkbox"/>					
14. Is a good role model academically & personally	<input type="checkbox"/>					

Additional comments (use other side if needed):

If applicable, would you be interested in having this individual as your FYE Assistant? (circle one)

YES

NO

N/A

Recommender's name (please print)

(please sign)

Position