



UNIVERSITY OF
OREGON

Student Academy to
Inspire Learning

**Peer Leader Application
for
The Student Academy to Inspire Learning (SAIL) & Summer
Bridge Program**

We believe that higher education is a right, not a privilege, and aspire to a world where every student has the tools and support to succeed in higher education, regardless of background or circumstance. SAIL is looking for peer leaders that are interested in working with high school students to get them excited about the experiences that higher education has to offer. We are also looking for peer leaders who enjoy interacting with undergraduates and want to support incoming first year students in their transition to the University of Oregon.

Please select all the positions that you are applying for:

You must be able to work the entirety of the dates that you are applying for and ensure that you are able to attend any required training.

- SAIL Summer Program Peer Leader (July 14 – 18, 2025).
 - This position works with low-income, rising high school juniors and seniors that are interested in attending the University of Oregon. Through an immersive weeklong experience, students are exposed to various majors, faculty, discuss College 101 topics, and hear from college students about how to successfully navigate higher education.
 - Required Training Dates:
 - Dates: July 10 & 11
 - Times: 8:00 AM – 4:30 PM
- Summer Bridge Peer Leader (September 20 – 24, 2025).
 - Summer Bridge Peer Leaders will be assigned to specific academic track matching their own major and will be responsible for facilitating groups of incoming first-year students. Summer Bridge offers various academic tracks for participants to gain skills and knowledge, create a sense of belonging within the UO community, explore campus resources, and facilitate how to be academically successful and well-balanced undergraduates.
 - Required Training Dates:
 - Spring Term Trainings Fridays weeks 6 – 9, 10 am – 12 pm
 - May 9
 - May 16
 - May 23
 - May 30
 - Dates: September 17 & 18
 - Times: 8:00 AM – 4:30 PM

- ❑ SAIL Academic Year Peer Leader (Fall '25 - Spring '26)
 - This is an off-campus position in which peer leaders are assigned to a school site at one of the local high schools in the Eugene/Springfield area. Peer leaders are mentors that interact with high school students to engage in goal setting, pre-college activities, connecting to resources, applying to internships, answering questions about college, searching for scholarships and funding, and applying to higher education.
 - Required Training Dates (new mentors only):
 - Dates: Tuesday, September 30 & Thursday, October 2
 - Times: 2-hour timeslot
 - All mentors Friday October 3 (2-hour meeting)

SAIL Expectations and Agreements:

- Report to SAIL Leads and Administrative Staff
- Follow and enforce all SAIL policies, UO/Housing policies, and code of conduct
- Create, organize, and assist with facilitating, supervising, and participating in all activities
- Create a safe, inclusive, and supportive environment
- Demonstrate clear and concise communication
- Maintain a high level of adaptability and be a team player
- Effectively collaborate and equally share responsibilities
- Be receptive to constructive feedback

Qualifications:

- UO undergraduate with a minimum of two completed terms at UO
- Be in good academic standing with the University of Oregon maintaining a 3.0 GPA
- Reliable and dependable
- Committed to fostering learning environments where students with a diversity of social identities feel valued and included
- Strong interpersonal skills, including a commitment to empathy and understanding
- Demonstrate strong facilitation skills (needed for guiding participants through activities and experiential learning)
- Experience with supervision and facilitating activities
- Pass a background check
- Current Red Cross First Aid & CPR (Preferred)

Compensation & Benefits:

- Hourly wage \$16/hour
- If you are a proficient (reading, writing & verbal) Spanish-speaking individual and comfortable with supporting translation services during your time employed at SAIL, you may qualify for an additional \$1/hour increase. This will be determined by the Program Manager and Executive Director.

- Dynamic work environment
- Professional and leadership development
- Being a peer leader and creating community

Legal Name:

Preferred Name:

Pronouns:

95#:

Phone #:

UO Email Address:

Degree Type (undergrad or grad):

GPA:

Major:

Minor:

Are you taking any summer courses?

Have you been employed by UO before? Yes No

If yes and still employed by UO, list all current jobs:

Are you an International Student? Yes No

Would you like to apply for work study for this position?

Transportation:

Personal Vehicle Bus Bike Walk

T-shirt Size:

Do you speak a second language? If so, please list below and select your level of proficiency:

- Fluent: high level of comfort in reading, writing and conversational skills
- Conversational: can carry a conversation, although not fluently
- Basic: comfortable with simple words and phrases

Any special accommodations, or dietary restrictions? If so, please list below:

Driver's License #:

State:

Emergency Contact:

Phone #:

1. What is your previous experience working with high school students and/or youth?

2. Why are you interested in applying for this position with SAIL?

3. Do you have experience facilitating activities (groups, sports, games, etc.)?

Yes No

If yes, please describe your experience below:

Is there anything additional you would like to share that might benefit us in reviewing your application?

My signature below confirms my understanding of the position detailed above.

Signature:

Date:

Drug and Alcohol Policy

The use, possession of, and/or intoxication from drugs and alcohol are strictly prohibited in the SAIL Program, including at all SAIL sponsored activities. I, (*print name*) understand that

this is a zero-tolerance policy. I will take responsibility for my actions and will be immediately removed from the program if I defy the policy and could face prosecution.

Signature:

Date:

Background Check Policy

The information I give in this application is true and correct to the best of my knowledge. I hereby give the SAIL program permission to contact my references and submit a background check concerning my qualifications to be SAIL employee. I also give my permission for my references to provide SAIL information about my experiences with them. If appointed as a SAIL employee, I agree to abide by stated rules and goals for the program and will fulfill my responsibilities to the best of my ability.

Signature:

Date:

UO FERPA Agreement

Confidentiality is the preservation of privileged information about students disclosed in a professional working relationship.

The SAIL employees will keep the communication with his or her student(s) confidential. All records dealing with specific students must be treated as confidential and be maintained according to site policy. SAIL employees will not discuss students' confidential information outside of the program.

My signature below certifies that I have read the material above and understand the confidentiality policy. I understand that my duty as a SAIL volunteer is to abide by the laws and policies regarding the preservation of confidential information. I agree with the responsibilities described in the position description.

Signature:

Date:

SAIL Publicity Authorization

I give permission for the UO site and SAIL site to use my name, photographs, or quotes in any form of SAIL publicity. I understand that I may withdraw my consent at any time by submitting a written request to the SAIL Administrative Staff at sailstaff@uoregon.edu.

Signature:

Date:

Email Completed Application to: Maritza Ruiz, Program Manager, mruiiz@uoregon.edu.